



Women's Prosperity Network

CLAS-Act[©] Diversity Profile



**A Systematic Approach to Understanding
Personal Behavior and Behavioral Diversity**

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Purpose: The purpose of this survey is to assist you in valuing and assessing your unique personality characteristics. It will help you to improve your communication skills, develop new strategies for dealing with others, learn why people “act” and “react” differently and understand basic personality styles. This survey provides an opportunity for you to describe your individual strengths and natural inclinations as a personal approach to life.

Helpful Hints: *When scoring the survey, remember these hints.*

1. There are no right/wrong, good/bad answers. Everyone is uniquely different.
2. See yourself as a whole person, i.e., the person you are at work/school/home, not who you would like/ought/should/could/want to be.
3. Don't rush through or over analyze the survey. Your first impressions are usually the best and most accurate.
4. You will see patterns emerge as you take the survey. One or two of the columns will generally have higher scores than the others. This is normal.

Scoring Directions: Assess the relative value of each word on each line using yourself as a reference point. That is, the person you are deep down inside as you perform all your daily activities (work/school/home, etc.). By design, the words on each line are not parallel in construction nor are they all nouns, verbs, adjectives or adverbs.

In each of the following fifteen lines you will find four words. In the space provided by each word, assign a score to the behaviors which are characteristic of you as whole person. Use “4” for Most Like You, “1” for Least Like You, etc. Upon completion, add each column. Your score should total 150.

Scoring the Survey

4 = Most Like You 3 = Next Most 2 = Next Least 1 = Least Like You

Example

1 3 Decisive 1 Logical 2 Sensitive 4 Optimistic

(see no duplicate numbers ... you will use 1, 2, 3 and 4 only once on each line)

SURVEY

There will be one 4, one 3, one 2, one 1 designated to each line in the order you select.

Remember, you may use each number only once per line.

You will not have 2 of the same number in a line.

4 = Most Like You

3 = Next Most

2 = Next Least

1 = Least Like You

1	_____ Decisive	_____ Logical	_____ Sensitive	_____ Optimistic
2	_____ Confident	_____ Inquisitive	_____ Easy-Going	_____ Cheerful
3	_____ Competitive	_____ Exact	_____ Reserved	_____ Convicting
4	_____ Private	_____ Systematic	_____ Thoughtful	_____ Talkative
5	_____ Impatient	_____ Scheduled	_____ Shy	_____ Spontaneous
6	_____ Outspoken	_____ Orderly	_____ Willing	_____ Outgoing
7	_____ Persistent	_____ Planner	_____ Patient	_____ Curious
8	_____ Independent	_____ Factual	_____ Loyal	_____ Inspiring
9	_____ Assertive	_____ Practical	_____ Peaceful	_____ Fun-Loving
10	_____ Serious	_____ Hesitant	_____ Friendly	_____ Enthusiastic
11	_____ Direct	_____ Accurate	_____ Affectionate	_____ Energetic
12	_____ Determined	_____ Consistent	_____ Sincere	_____ Delightful
13	_____ Insistent	_____ Detailed	_____ Helpful	_____ Explorative
14	_____ Restless	_____ Specific	_____ Empathetic	_____ Emotional
15	_____ Risk-Taker	_____ Precise	_____ Calm	_____ Impulsive

I

II

III

IV

Add each column. The total of all four columns should be 150. If not, please check your math and be sure that each number has been used only once per line. Once completed enter your numbers on this form [▶ CLICK HERE to enter your totals.](#)